



GOVERNMENT OF JAMMU AND KASHMIR,  
DEPARTMENT OF FOREST, ENVIRONMENT & ECOLOGY

- Subject: Creation of 16 temporary posts of Helpers in the Forest Department (Territorial).  
Reference: (i) Meeting of the Empowered Committee held on 05-02-2016 received vide O.M. No. A/54 (2015)-31 dated 04.03.2016 from the Finance Department.  
(ii) PCCF/NG/546/2530-31 dated 22-11-2016, received from Pr.Chief Conservator of Forests, J&K  
(iii) PCCF/NG/Estt/Kathua/Lal-Din/7893 dated 21-12-2017 received from Pr.Chief Conservator of Forests J&K.

Government Order No. 33 -FST of 2018

D a t e d: 06 -2-2018

In pursuance of Rule 3 of J&K Daily Rated Workers/Work Charged Employees Regularization) Rules, 1994, sanction is hereby accorded to the creation of 16 (Sixteen) temporary post of Helpers in the pay scale of Rs. 2550-3200 (pre-revised) for regularization of equal number of Daily Rated Workers of Kathua Forest Division, Forest Department (Territorial) whose names are given in annexure-"A" to this Government Order with effect from the dates shown against each, subject to the fulfilment of following terms and conditions:-

1. The regularization orders of Daily Rated Workers shall be issued by the Principal Chief Conservator of Forests J&K, subject to the fulfilment of following terms and conditions :-
  - (a) That he is a Permanent Resident of the State of Jammu and Kashmir.
  - (b) That on the date of his initial appointment, his age was within the minimum and maximum age limit as prescribed for appointment in Government Services;
  - (c) That he is not retiree from any State or Central Government service or any Local Body, Public Sector Undertaking or Autonomous Body in or outside the State;
  - (d) That his work and conduct has remained satisfactory during the period he worked as Daily Rated Worker and no disciplinary proceedings are pending against him.
  - (e) That he has continuously worked in the Department prior to 31-01-1994 till date and fully qualify as per SRO-64 of 1994;
  - (f) That no enquiry/investigation i.e departmental or in Vigilance Organization/Crime Branch/Police Station is pending against these incumbents.
  - (g) That the incumbents fulfill all the terms and conditions as laid down in SRO 64 of 1994 and record note of meeting of Empowerment Committee held on 05-02-2016 endorsed vide O.M No. A/(2015)-31 dated 04 - 03-2016.

2. The PCCF shall ensure that eligibility criteria for regularization as per SRO-64 of 1994 is strictly established and complete original record and bio-data is verified in respect of each DRW and in case any of the DRW fails to fulfil the required terms and conditions, the HOD shall convey the same to Administrative Department. If any DRW regularized by the HOD, at a later stage found with any of the deficiency, the whole responsibility shall lie upon the HoD concerned and further legal action under law/rules will be initiated against the said officer.
3. Number of posts so created shall not be utilized except for the purposes for which these have been created.
4. The posts so created shall get reduced as and when the existing incumbents vacate the posts by way of termination/retirement/death. The Budget provisions under the wages component shall be correspondingly reduced in the current year's Budget of concerned Divisions.
5. The utilization certificate of the posts approved shall be made available to the Administrative Department within one month from the date of issue of this order.
6. Arrears from date of regularization to the date of issue of regularization order shall be paid in five equal annual instalments after projecting the same under Annual Budget Estimates of the Department.

**Sanction is also accorded to the lower age bar by 04 months & 15 days in favour of Sh. Madan Lal S/O Sh. Kali Dass R/O Nichla Hiranagar Kathua. However, the relaxation with regard to age/qualification, if required, in respect of Shri Kuldeep Singh S/O Rattan Singh R/O Logate, Kathua and Shri Ashok Singh S/o Ram Chand R/O Rakh Bortian Samba (Expired) shall be established by the PCCF, J&K, and refer to the Administration Department for further necessary action. Besides, sanction is also granted for condonation of break period i.e 01/08 (one month) in favour of Shri Kuldeep Singh S/O Rattan Singh R/O Logate Kathua.**

This issues with the concurrence of Finance Department (Empowered Committee) vide their record Note of the Minutes of Meeting held on 05-02-2016 received vide endorsement No.A/54(2015)-31 dated 04-03-2016.

**By order of the Government of Jammu and Kashmir.**

Sd/-

**(Saurabh Bhagat)IAS**

Commissioner/Secretary to Government  
Forest, Environment & Ecology Department

Dated: 06.2.2018

No: FST/NG//DRW/Kathua/2018

Copy to the:

1. Principal / Secretary to Government, Finance Department.
2. Commissioner/ Secretary to Government, General Administration Department
3. Principal Chief Conservator of Forests J&K,
4. Officer on Special duty with the Hon'ble Minister for Forests, Env. & Ecology for inf. of Hon'ble Minister.

