



Government of Jammu and Kashmir
Forest, Environment & Ecology Department
Civil Secretariat

Notification

Srinagar the 5th of October, 2017

SRO 421 .- In exercise of the powers conferred by the proviso to section 124 of the Constitution of Jammu and Kashmir, the Governor hereby makes the following rules namely:-

1. Short title and commencement:- (1) These rules may be called the Jammu and Kashmir State Forest Protection Force (Gazetted) Service Recruitment Rules, 2017.

(2) They shall come into force from the date of their publication in the Government Gazetted.
2. Definitions:- In these rules, unless the context otherwise requires:-
 - (a) "Administrative Department" means the Department of the Government in the Civil Secretariat holding the administrative charge of the Service".
 - (b) "Cadre" means the cadre of the service;
 - (c) "Commission" means the "J&K Public Service Commission";
 - (d) "Government" means the Government of Jammu and Kashmir;
 - (e) "Head of the Department" means the Major Head of the Department holding the administrative control of the organization;
 - (f) "Member of the Service" means a person appointed to a post in the Service under the provisions of these rules
 - (g) "Post" means a permanent post carrying a definite time scale sanctioned by the competent authority;
 - (h) "Rules" means the Jammu and Kashmir State Forest Protection Force (Gazetted) Services Recruitment Rules, 2017;
 - (i) "Schedule" means the schedule annexed to these rules;
 - (j) "Selection Agency" means the agency constituted by the Government for making recruitment to a particular class of post;
 - (k) "Service" means the Jammu and Kashmir State Forest Protection Force (Gazetted) Service;
 - (l) "State" means the Jammu and Kashmir State;

(m) Words and expressions used in these rules but not defined, shall have the same meaning as are assigned to them in the Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956/ Jammu and Kashmir Civil Services Regulations, 1956.

3. Constitution of Services:- (1) From the date of commencement of these rules there shall be constituted the "Jammu and Kashmir State Forest Protection Force (Gazetted) Service".

(2) The Government may, after the commencement of these rules, appoint to the service any person who at the commencement of these rules is holding substantive capacity any post included in the cadre of the service.

Provided that for the purposes of initial constitution of service, the person holding any post in substantive capacity, to which he / she was appointed / placed by the competent authority under rules included in the cadre of the service in its sanctioned scale of pay shall be deemed to have been appointed to the service under these rules if he/she is fully qualified to hold the post under these rules unless he/she opt otherwise within 15 days from the commencement of these rules.

Explanation: The word "**holding**" means the person holding a post included in the cadre of the Jammu and Kashmir State Forest Protection Force (Gazetted) Service in its sanctioned scale of pay on regular basis under orders of the competent authority and will not cover the persons holding a post on ex-cadre/deputation basis or on adhoc basis or in a stop gap arrangement.

4. Strength and composition of the service: (1) The authorized permanent and temporary strength of the cadre and the nature of the posts included therein shall be determined by the Government, from time to time and shall, at the initial constitution of the service under these rules, be such as specified in the Schedule-I annexed to these rules:

Provided that the Government may create temporary posts in the cadre or the service for a specified period or purpose as may be considered necessary from time to time.

(2) The Government shall, at the interval of every five years or at such other intervals as may be necessary, re-examine the strength and composition of the cadre of the service and make such alternations therein as it deems fit.

5. Qualification and Method of Recruitment:-(1) No person shall be eligible for appointment or promotion to any post in any class, category or grade in the service unless he/she possesses the qualification as laid down in the Schedule-II and fulfils other requirements of recruitment as provided in the rules and orders for the time being in force.

(2) Appointment to a service or class shall be made:-

(a) by direct recruitment, or

(b) by promotion; and

(c) partly by (a) and partly (b) in the ratio and in the manner as mentioned against each post in Schedule-II;

(i) Provided that all the posts under direct recruitment shall be filled on the recommendations of Jammu & Kashmir Public Service Commission as per the rules/orders of the Government issued for the purpose:

(ii) Provided further all posts to be filled by promotion/transfer shall be filled through Departmental Promotion Committee/ J&K Public Service Commission, unless any post/category of posts is exempted from the purview of the Public Service Commission (Limitation Functions) regulation, 1957 by the Government by specific order.

(iii) The department shall refer vacancies in the direct/promotion quota to Public Service Commission and Departmental Promotion Committees (DPC) as the case may be in terms of standing Government order for the Gazetted service.

6. Probation: (1) Person(s) appointed to the service either by direct recruitment or by promotion shall be on probation for two years and their confirmation to a class or category shall be made under the provisions of Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956.

(2) The pay of a person appointed to the service under these rules shall be regulated as per the provisions of Jammu and Kashmir Civil Services Regulations or general rules as issued from time to time.

7. Reservation in appointment:

While making appointments either by promotion or by direct recruitment reservation shall be made in accordance with the rules and orders issued by the Government from time to time for members of

Scheduled Caste/Scheduled Tribes/Backward Classes or any other category or class of permanent residents of the State under the provisions of Jammu and Kashmir Reservation Act, 2004 and rules made there under.

8. Training and Departmental Examination:

Persons appointed to the service by competitive examination shall be required to undergo such training from time to time during the course of probation or thereafter to pass during the period of probation or trail such departmental examination as the Government may prescribe:

Provided that the Government may exempt, persons from such training or departmental examination, persons either wholly and partly who have passed a departmental examination or undergone training declared by Government to be equivalent to a departmental examination or training prescribed under these rules.

9. Eligibility of Government servants for direct recruitment:

A person already in the Government service may apply through proper channel for direct recruitment to a vacant post in any particular class or category in the service, if he/she possesses the educational and other qualification prescribed for recruitment to such class or category of post. The upper age limit of such Government servants shall be as provided in the general rules;

Provided that in case of a post which requires a higher degree of specialization and or experience, the Government may prescribe higher age limit.

10. Maintenance of seniority lists:

Seniority of the members of force shall be regulated under the Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956. The administrative department shall maintain an up to date and final seniority list of the members of the service.

11. Residuary matters:

In regard to matters not specifically covered by these rules, the members of the service shall be governed by rules/regulations and orders applicable to the State Civil Service in general.

12. Interpretations:

If any question arises relating to the interpretation of these rules, the matter shall be referred to the Government whose decision thereon shall be final and binding.



13. Repeal and savings:

- (1) All rules corresponding to these rules and in force immediately before the commencement of these rules are hereby repealed.
- (2) Notwithstanding such repeal, any appointment order made or action taken under the provisions of the rules so repealed shall be deemed to have been made or taken under the corresponding provisions of these rules.

By order of the Governor.



(Muhammad Afzal) IAS
Commissioner/Secretary to Government
Department of Forests, Environment & Ecology

5/10/2017

No.FST/FPF/RR/08/2003-I


Dated: 05 /10 /2017

Copy to the :-

1. All Administrative Secretaries to the Government.
2. All HoDs Subordinate to Forest, Environment & Ecology Department.
3. Secretary, J&K Public Service Commission.
4. Director Archives Archeology and Museums
5. Special Assistant to Chief Secretary, J&K.
6. OSD to Hon'ble Minister for Forest , Environment and Ecology
7. OSD to Hon'ble MOS for Forest , Environment and Ecology
8. General Manager Government Press J&K Srinagar. He is requested to publish the same in the Government Gazette.
9. Stock file.

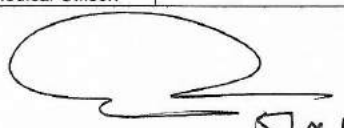
SCHEDULE-I

S.No.	Designation of the post	Scale	No. of Posts
1	Director (Additional PCCF)	67000-79000 (HAG)	1
2	Joint Director (CF)	37400-67000 +GP (8900)	2
3	Deputy Director (ACF)	9300-34800 + GP (4800)	30
4	Assistant Director (P&S)	9300-34800 + GP (4800)	1
5	Administrative Officer	9300-34800 +GP (4800)	1
6	Law Officer	9300-34800 + GP (4800)	3
7	Account Officer	9300-34800 + GP (4800)	1
8	Assistant Director-I	9300-34800 +GP (4280)	30


(Muhammad Afzal) IAS (A) 2017
Commissioner/ Secretary to the Government
Forests, Environment & Ecology Department

Schedule-II

Class	Designation	Pay Scale	Qualification for Direct Recruitment	Method of Recruitment															
I	Director (APCCF)	67000-79000(HAG)		Encadared in IFS (J&K Cadre)															
II	Joint Director (CF)	37400-67000+8900		By deputation from IFS or J&K Forest (Gazetted) Service.															
III	Deputy Director (ACF)	9300-34800 + 4800		50% by deputation from J&k Forest (Gazetted) Service). 50% by promotion from Class IV (Assistant Director - 1) with 5 years service as such.															
	Adm. Officer	9300-34800 + 4800		By deputation from J&K Administrative Officers (Gazetted) Service.															
	Account Officer	9300-34800 + 4800		By deputation from J&K Accounts (Gazetted) Service.															
	Law Officer	9300-34800 + 4800		By deputation from Department of Law, Justice & Parliamentary Affairs.															
	Asstt. Director (Plg.)	9300-34800 + 4800		By deputation from Planning, Development & Monitoring Department.															
IV	Assistant Director-I	9300-34800 + 4280	<p>i. Bachelor's Degree in Science from a recognized University with the following physical standard: -</p> <table border="1"> <thead> <tr> <th>S. No.</th> <th>Gender</th> <th>Height (Cms)</th> <th>Chest Girth Normal (Cms)</th> <th>Chest Girth Expand (Cms)</th> </tr> </thead> <tbody> <tr> <td>a</td> <td>Male</td> <td>165</td> <td>84</td> <td>5</td> </tr> <tr> <td>b</td> <td>Female</td> <td>150</td> <td>79</td> <td>5</td> </tr> </tbody> </table> <p>ii. Physical Fitness Test Walk to be completed in four (4) hours on foot. a. Male 25 Kms. b. Female 16 Kms.</p> <p>iii. Physical fitness certificate to be issued by Chief Medical Officer.</p>	S. No.	Gender	Height (Cms)	Chest Girth Normal (Cms)	Chest Girth Expand (Cms)	a	Male	165	84	5	b	Female	150	79	5	<p>i. 50% by Direct Recruitment.</p> <p>ii. 50% by promotion from Assistant Director-II from J&K Forest Protection Force (Subordinate) Service having not less than 05 years of service as such.</p>
S. No.	Gender	Height (Cms)	Chest Girth Normal (Cms)	Chest Girth Expand (Cms)															
a	Male	165	84	5															
b	Female	150	79	5															


(Muhammad Afzal) IAS

Commissioner/ Secretary to the Government
Forests, Environment & Ecology Department