



Government of Jammu and Kashmir
Forest, Environment & Ecology Department

Notification

Srinagar, the 5th of October 2017.

SRO 422 In exercise of the powers conferred by the proviso to section 124 of the Constitution of Jammu and Kashmir, the Governor hereby makes the following rules namely:-

1. Short title and commencement

- (1) These rules may be called the Jammu and Kashmir State Forest Protection Force (Subordinate) Service Recruitment Rules, 2017.
- (2) They shall come into force from the date of their publication in the Government Gazette.

2. Definitions:- In these rules, unless the context otherwise requires:-

- (a) "Administrative Department" means the Department of the Government in the Civil Secretariat holding the administrative charge of the Service;
- (b) "Board" means the "Jammu and Kashmir State Forest Protection Service Selection Board" to be constituted by the Government on the analogy of the Police Department for making selection against direct recruitment quota at subordinate level.
- (c) "Cadre" means the cadre of the service;
- (d) "Government" means the Government of Jammu and Kashmir;
- (e) "Head of the Department" means the Major Head of the Department holding the administrative control of the organization;
- (f) "Member of the Service" means a person appointed to a post in the Service under the provisions of these rules;
- (g) "Post" means a permanent post carrying a definite time scale sanctioned by the competent authority;

- (h) "Rules" means the Jammu and Kashmir State Forest Protection Force (Subordinate) Services Recruitment Rules, 2017;
- (i) "Schedule" means the schedule annexed to these rules;
- (j) "Selection Agency" means the agency constituted by the Government for making recruitment to a particular class of post;
- (k) "Service" means the Jammu and Kashmir State Forest Protection Force (Subordinate) Service;
- (l) "State" means the Jammu and Kashmir State;
- (m) Words and expressions used in these rules but not defined shall have the same meaning as are assigned to them in the Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956 / Jammu and Kashmir Civil Services Regularizations.

3. Constitution of Services.- (1) From the date of commencement of these rules there shall be constituted the "Jammu and Kashmir State Forest Protection Force (Subordinate) Service".

- (2) The Government may, after the commencement of these rules, appoint to the service any person who at the commencement of these rules is holding substantively any post included in the cadre of the service.

Provided that for the purpose of initial constitution of service, a person holding any post in substantive capacity, to which he/she was appointed/placed by the competent authority, included in the cadre of the service in its sanctioned scale of pay shall be deemed to have been appointed to the service under these rules if he/she is fully qualified to hold the post under these rules unless he/she opts otherwise within 15 days from the commence of these rules.

Explanation:- The words holding means a person holding a post included in the cadre of the Jammu and Kashmir State Forest Protection (Subordinate) Service in its sanctioned scale of pay on regular basis under orders of the Competent Authority and will not cover the persons holding a post on ex-cadre/deputation basis or on adhoc basis or in a stop gap arrangement.

4. **Strength and composition of the service.**- (1) The authorized permanent and temporary strength of the cadre and the nature of the posts included therein shall be determined by the Government, from time to time and shall, at the initial constitution of the service under these rules, be such as specified in the Schedule - I & II annexed to these rules;

Provided that the Government may create temporary posts in the cadre or the service for a specified period or purpose as may be considered necessary from time to time.

- (2) The Government may, at the interval of every five years or at such other intervals as may be necessary, re-examine the strength and composition of the cadre of the service and make such alternations therein as it deems proper.

5. Qualification and Method of Recruitment.-(1) No person shall be eligible for appointment or promotion to any post in any class , category or grade in the service unless he / she possess the qualification as laid down in the schedule -II and fulfills other requirements of recruitment as provided in the rules and orders in force.

- (2) First appointment to a service may be made:-
(a) by direct recruitment; or
(b) by promotion; or
(c) partly by (a) and partly by (b) in the ratio and in the manner as mentioned against each post in Schedule-I;

Provided that all the posts under direct recruitment / promotion shall be filled through J&K State Forest Protection Service Selection Board and Departmental Promotion Committee as the case may be as per the rules/orders of the Government issued for the purpose:

- (3) The department shall refer vacancies in the direct/promotion quota to the J&K State Forest Protection Service Selection Board and Departmental Promotion Committees (DPC) as the case may be in terms of SRO-166 dated 14-06-2005 as amended from time to time.

6. Probation.-(1) Person(s) appointed to the service either by direct recruitment or by promotion shall be on probation for two years and their confirmation shall be made under the provisions of J&K Civil Service (Classification, Control & Appeal) Rules, 1956.

- (2) The pay of a person appointed to the service under these rules shall be regulated as per the provisions of Jammu and Kashmir Civil Services Regulations or general rules as issued from time to time.

7. Reservation in appointment.- while making appointments reservation shall be made in accordance with the rules and orders issued from time to time for members of Scheduled Caste/Scheduled Tribes/Backward Classes or any other category or class of permanent residents of the State under the provisions of Jammu and Kashmir Reservation Act, 2004 and Rules made there under.

8. Training and Departmental Examination.- Persons appointed to the service through a competitive examination shall be required to undergo such training from time to time during the course of probation and to pass during the period of probation or trial such departmental examination as the government may prescribe.

Provided that the Government may exempt, either wholly or partly, from such training or departmental examination, persons who have passed a Departmental Examination or undergone training declared by Government to be equivalent to a departmental examination or training prescribed under these rules.

9. Eligibility of Government servants for direct recruitment.- A person already in the Government service may apply through proper channel for direct recruitment against a vacant post in any particular class or category in the service if he/she possesses the educational and other qualifications prescribed for recruitment to such class or category of post. The upper age limit of such Government servants shall be as is provided in the general rules.

Provided that in case of a post, which requires a higher degree of specialization and or experience, the Government may prescribe higher age limit.

10. Maintenance of seniority lists.- (1) Seniority of the Members of the service (Executive Staff) shall be regulated in order of merit obtained at the examination held at the end of training period before being posted against working posts. The members shall be deputed for compulsory training strictly as per the seniority / merit obtained during the selection.

Provided that in case a member has failed to qualify the compulsory training in two attempts, he shall lose his seniority position to the member below him who has qualified the said training.

- (2) Seniority of the Members of Service (Ministerial) shall be regulated as per Rule 24 of the Jammu and Kashmir Civil Service (Classification, Control and Appeal) Rules, 1956.
- (3) Head of Department shall maintain an up-to-date and final seniority list of members of the service.

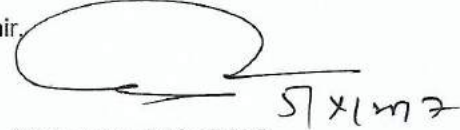
11. Residuary matters.- In regard to matters not specifically covered by these rules, the members of the service shall be governed by rules/regulations and orders applicable to the State Civil Service / Police Rules in general.

12. Interpretations.- If any question arises relating to the interpretation of these rules, the matter shall be referred to the Administrative Department whose decision thereon shall be final and binding.

13. Repeal and savings-(1) All rules corresponding to these rules and in force immediately before the commencement of these rules is hereby repealed.

(2) Notwithstanding such repeal, any appointment order made or action taken under the provisions of the rules so repealed shall be deemed to have been made or taken under the corresponding provisions of these rules.

By order of the Governor of Jammu and Kashmir,



(Muhammad Afzal) IAS
Commissioner/ Secretary to the Government
Forests, Environment & Ecology Department

No.FST/FPF/RR/08/2003-II

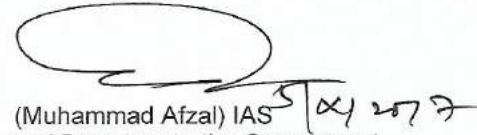
Dated: 05/10/2017

Copy to the :-

1. All Administrative Secretaries to the Government.
2. All HoDs Subordinate to Forest, Environment & Ecology Department.
3. Special Assistant to Chief Secretary, J&K.
4. OSD to Hon'ble Minister for Forest , Environment and Ecology
5. OSD to Hon'ble MOS for Forest , Environment and Ecology
6. Director Archives Archeology and Museums
7. General Manager Government Press J&K Srinagar. He is requested to publish the same in the Government Gazette.
8. Stock file.

Schedule I - A (Executive)


S. No.	Designation of the post	Pay Scale	Sanctioned Strength
1.	Assistant Director - II	9300-34800 + 4200	60
2.	Inspector	5200-20200 + 2800	120
3.	Deputy Inspector	5200-20200 + 2400	232
4.	Guard	5200-20200+ 1900	756
5.	Watcher	4440-7440+ 1300	512



(Muhammad Afzal) IAS
Commissioner/ Secretary to the Government
Forests, Environment & Ecology Department

Schedule I - B (Ministerial)


S. No.	Designation of the Post	Pay Scale	Sanctioned Strength
1.	Section Officer	9300 - 34800 + 4600	3
2.	Statistical Officer	9300 - 34800 + 4600	2
3.	Stenographer	9300 - 34800 + 4600	3
4.	EDP Supervisor	9300 - 34800 + 4300	50
5.	Head Assistant	9300 - 34800 + 4200	7
6.	Accountant	9300 - 34800 + 4200	1
7.	Senior Assistant	5200 - 20200 + 2400	35
8.	Junior Assistant	5200 - 20200 + 1900	96
9.	Driver	5200 - 20200 + 1900	127
10.	Orderly	4440 - 7440 + 1300	114
11.	Chowkidar	4440 - 7440 + 1300	37
12.	Safaiwala	4440 - 7440 + 1300	33


(Muhammad Afzal) IAS 01/07/2
Commissioner/ Secretary to the Government
Forests, Environment & Ecology Department

Schedule II - A (Executive)

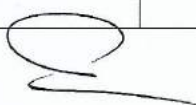
Class	Category	Designation	Pay Scale	Qualification for Direct Recruitment	Method of Recruitment												
I		Assistant Director- II	9300 -34800 + 4200		100% by promotion from class II with 4 years service as such.												
II		Inspector	5200-20200 + 2800	<p>Bachelors degree with science subjects at 10 + 2 level and with following physical standards:</p> <table border="1"> <thead> <tr> <th>Gender</th> <th>Height (Cms)</th> <th>Chest Normal (Cms)</th> <th>Chest Expan. (Cms)</th> </tr> </thead> <tbody> <tr> <td>Male</td> <td>165</td> <td>84</td> <td>5</td> </tr> <tr> <td>Female</td> <td>150</td> <td>79</td> <td>5</td> </tr> </tbody> </table> <p>Walk Test: Male 25 Kms in 4 hours Female 16 Kms in 4 hours Physical fitness certificate to be issued by Chief Medical Officer.</p>	Gender	Height (Cms)	Chest Normal (Cms)	Chest Expan. (Cms)	Male	165	84	5	Female	150	79	5	50% by direct recruitment. 50% by promotion from Class-III, with 5 years service as such.
Gender	Height (Cms)	Chest Normal (Cms)	Chest Expan. (Cms)														
Male	165	84	5														
Female	150	79	5														
III		Deputy Inspector	5200 -20200 + 2400	--	100% by promotion from Class - IV with 6 years service as such.												
IV		Guard	5200 -20200 + 1900	<p>10 + 2 with the following physical standards:-</p> <table border="1"> <thead> <tr> <th>Gender</th> <th>Height (Cms)</th> <th>Chest Normal (Cms)</th> <th>Chest Expan. (Cms)</th> </tr> </thead> <tbody> <tr> <td>Male</td> <td>165</td> <td>84</td> <td>5</td> </tr> <tr> <td>Female</td> <td>150</td> <td>79</td> <td>5</td> </tr> </tbody> </table> <p>Walk Test: Male 25 Kms in 4 hours Female 16 Kms in 4 hours Physical fitness certificate to be issued by Chief Medical Officer.</p>	Gender	Height (Cms)	Chest Normal (Cms)	Chest Expan. (Cms)	Male	165	84	5	Female	150	79	5	75% by direct recruitment. 25% by promotion from Class - V, with 7 years service as such and matriculation qualification and physical standards as prescribed for direct recruitment.
Gender	Height (Cms)	Chest Normal (Cms)	Chest Expan. (Cms)														
Male	165	84	5														
Female	150	79	5														

y	Watcher	4440-7440 + 1300	Minimum Matric Maximum 10+2 with the following physical standards:-			100% by direct recruitment.	
			Gender	Height (Cms)	Chest Normal (Cms)		Chest Expan. (Cms)
			Male	165	84		5
			Female	150	79	5	
Walk Test: Male 25 Kms in 4 hours Female 16 Kms in 4 hours Physical fitness certificate to be issued by Chief Medical Officer.							


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Schedule II - B (Ministerial)

Class	Category	Designation	Pay Scale	Minimum Qualification for Direct Recruitment	Method of Recruitment.
I	A	Section Officer	9300-34800 + 4600		100% by promotion from Class-III, having 3 years service as such.
	B	Statistical Officer	9300-34800 + 4600		By deputation from Directorate of Economics and Statistics.
	C	Stenographer	9300-34800 + 4600		By Deputation from General Administration Department.
II	-	EDP Supervisor	9300-34800 + 4300		By deputation from J & K Information Technology (Subordinate) Service.
III	-	Head Assistant	9300-34800 + 4200		100% by promotion from Class - V with 3 years service as such and having passed Secretariat Assistants Examination. Provided that 25% of posts to be filled up in a calendar year shall be earmarked for promotion of those Senior Assistant who have not qualified the Secretariat Assistants Examination but have crossed the age of 50 years as on 1 st January of the year in which such promotions are being considered. Provided further that a Senior Assistant who has qualified the Secretariat Assistants Examination during his period of probation as Junior Assistant shall not be required to qualify the said examination again.
IV	-	Accountant	9300-34800 + 4200		By deputation from Jammu and Kashmir Accounts (Subordinate) Service
V	-	Senior Assistant	5200-20200 + 2400		100% by promotion from Class VI Category A with 3 years service as such.



VI	A	Junior Assistant	5200-20200 + 1900	Graduation from any recognized University with 35 words type speed on computer key board per minute and; Six month certificate course in Computer Application from a recognized University/ Institute.	75% by direct recruitment. 25% by promotion from Class VII with 3 years service as such and qualification Matric and typing speed of 25 words per minute. Provided that a person appointed by direct recruitment or by promotion shall undergo and qualify the Secretariat Assistants Examination / Training during the period of probation.
	B	Driver	5200-20200 + 1900	Matriculate having HGV / PSV Driving License.	80% by direct recruitment. 20% by promotion from Class VII with 5 years service as such and qualifications as prescribed for direct recruitment.
VII	A	Orderly	4440-7440 + 1300	Minimum Matric Maximum 10+2	100% by direct recruitment.
	B	Chowkidar	4440-7440 + 1300		
	C	Safaiwala	4440-7440 + 1300		

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